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Professional Attitude to Be a Potent Employee

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SUMMARY

Professional attitude is not just a word rather a combination of physical and analytical skills which an employee or any other person should possess to be a successful personality in order to lead a satisfied life. Picture professional attitude isn't confined to the HR concepts are HR management of any company, it is a conceptual framework that any person needs in various dimensions of life like managing relationships managing personal financial goals and social responsibility too. Professional attitude is a medicine and mentality which provides assistance to manage peaks and valley in life. Various stages of life demands various approaches towards professional attitude. These approaches starts with home itself. Therefore to any employee who wish for visualizers to have fruitful work life should observe and explore his own hidden skills in which Indians have made a greater and incomparable benchmark on global arena.

INTRODUCTION

Pulling a heavy stone to the top of the hill is unbelievably difficult but throwing it down is very easy likewise a person or a professional can climb the ladder of success with Charming personality but experiences failures due to cold and coward personality. Personality here refers to an Outlook, both physical and mental Outlook towards both personal and professional course of life. This Outlook are perspective or Stand point towards several segments of life can be summed up with a single word called attitude. This add to deal with assist people to be a good and up right employee (in any areas of work) except to be a professional attitude.

Professional attitude can be defined with three following major factors or contributing agents :

- An employee's own conduct
- An employee's actions and appearances
- An employees meticulous way of completing a job

These three components of a personality of a professional decide the scale of success in carrier and scale of personal happiness because a person can be a good leader and partner when he carefully scrutinizes and imparts his own conduct. And the actions and appearances of a person are an employee have got a lot to do with how well he dresses and the extent of update of his wardrobe as this create the first impression and next is do with some mental and social traits such as focus, commitment, accepting the feedback and expressing the gratitude, accountability and Enhancing the integrity of a team. And the third component is the meticulous way of completing a job literally helps a person to evolve as a leader and empower himself to manage any kind of conflict in his way towards growth.

If this is to be explained with examples

We have got a several instances where we come across a perfect personalities with professional attitude. When a bank employee honestly complete his work without taking many leaves then this behavior enhances a moral among his teammates though this requires very strong and optimistic mental and physical health we can achieve this by being focused and committed without foregoing our routine requirements of life. And the next example we can observe here is how an entrepreneur strives to enhance the outcome of his business establishment. For an entrepreneur it is a significant trait to have a very positive professional attitude because the quality of products and the quality of his employees greatly depend on how well and entrepreneur leads and manages is business by setting examples rather just guiding for preaching. To lead by example being is respective of employee or employer we should know the workplace very well and should consistently and constantly focus on being prepared for research and development to cope up with the changing trends. Inner and outer personalities should reflect the need of hour in order to be unique, stand out of the crowd and to conquer. Hence constant improvisation contributes a greater part of a professional attitude. A Sanskrit quite summarizes the importance of professional attitude for Superior success

यस्य कृत्यं न विध्नन्ति शीतमुष्णं भयं रति
समृध्दिरसमृध्दिर्वा स वै पंडिता उच्यते।

One who performs his duties without any impediments like fear or lack of love is truly a supercilious.
Two most significant traits of any employee in order to evolve as a perfect professional are as follows:
Probationary- a procedure or stage of employment process where in a personality or capability of an employee to be is analyzed for a new role or job. This probationary period has got an excellent outcome in training civil servants in order to be an efficient administrator by understanding the root cause of mis governance.
As if - a mindset where we have to adapt our cells while we have got in no other option in a particular situation. Mindset helps to retain our positivity and dignity while we find an uncommon solution. The 20-20 pandemic is an apt example for this as if attitude where the whole world was fighting against a virus by being a full through the struggles of financial and physical health.

Hence the above said trees are not only important for those who work ok and structured organizational framework but also one who you are undergoing a process of their personality framing. And such personalities we can consider is students. Not only the people who are paid for their work should inculcate a professional attitude but even the students need to impart the comprehensive professional attitude in order to flourish in there future career. Professional attitude of a student doesn't only means securing higher grades in any classroom learning examination learning but also practical assessment and problem solving skills for the critical situations we encounter in daily course of life. This problem solving and practical assessment skills can be gained by a student when we provide suitable exposure to the student as per his or her capability and areas of interest. And this choice of area of interest mainly comes through self-assertion and self-belief which is the second segment or the other segment or the other dimension of professional attitude. The focus commitment preparedness etc are the qualities which we mention to be inhabited with the corporate employee can be e seen in students also when they are allowed to explore their passion. When I consider my own example with regard to professional attitude as a student, lockdown days were really helpful in order to explore my skills and hidden talents which weren't Ploughed these years and as a result I was able to manage various sessions to the juniors of my college as a resource person. Thus professional attitude long students doesn't necessarily need to be something more classical approach rather something with more passionate approach.

Though we put in momenta of efforts to have a very well structured attitude along with certain flexibility in order to make our self-adaptable for various situations both in professional and personal walks of life but the external stimulus makes is weak where we lose the hope towards reaching our destination and realizing our dreams. At this point of time we need to consult a professional who can help us to go through the roller coaster ride without losing our inborn personality which makes us unique and a person with infinite abilities. Therefore looking for mental assistance or mentorship doesn't degrade our status in the social circle rather it helps us to grow as a strong individual with more professional approach towards our employee attitude. When we discuss about the professional assistance or consultation we have a lot to observe here as any professional be it a doctor or teacher or any other profound personalities, the all have a very positive minimalistic and more disciplinary attitude which establishes them as an ideal personalities. Doctor's reassurance can save an innocent life and a teacher's nurturing attitude can tender personalities and the other steamed employee in a nation is its soldier from whom we can learn bravery, never giving up attitude and dedication towards their countrymen even though not known to anyone in personal. All these qualities of 3 idealistic professions of nation should be taught to our upcoming graduates as these aren't different from what corporate world expects in a prospective employee.

CONCLUSION

We Indians well known for our patriotic and religious commitment reflects today's professional attitude in a different perception. The same inherited qualities are missing today because of concentration towards only securing grades but not a well adaptable personality which should be imparted at home (the first training session) which prepares the children to face any corporate world. On textual context professional attitude name mean something we need to gain by continuous improvisation and educating ourselves. But this professional attitude doesn't include anything beyond what our mothers do to us or to the entire family in the ordinary situations which we call the normal rituals at home. The way she tackles the financial crisis at home isn't different from what any company faces or the way our mother treats relatives with compassionate approach isn't different from humanitarian approaches of corporate giants. Hence professional attitude can be inculcated by us through two

significant approaches one is from our educational exploration and one is from observing the various promises of our lives with most hopeful perspective.

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